



Cormorant Swim Club provides competitive swimming opportunities for young people through involvement in our teaching and coaching sessions. Our Club is committed to safeguarding children and operates under the guidance of the Swim Ireland Safeguarding Policy 2019. All staff, both volunteers and employed who work with our young people, seek to create a safe environment for young people to participate in their sport.

A risk assessment of harm has been completed containing the following areas of potential risk of harm to young people in our Club:

Risk of harm identified in each section of the Risk Assessment	Procedure in place to mitigate risk of harm
Club and Coaching Practices – including risk of behaviour, unauthorised activities, travelling, lack of adherence to Safeguarding Policies	Safeguarding Roles including their responsibilities Safeguarding Training Poor practice and Whistleblowing Filming & Photography Policy Travelling and Away Trips Policies
Recruitment – including risk of unqualified persons or lack of clarity of role of those working with young people	Vetting Policy Recruitment Policy Safeguarding Training
Complaints & Discipline including lack of awareness of procedures and how to raise issues	Complaints & Disciplinary procedures Communications Policy Poor practice and Whistleblowing
Use of Facilities – including the risk of harm whilst accessing facilities	Person on Duty and Supervision Policies Poor practice and Whistleblowing Policy
Communications – including risk of harm whilst communicating with young people	Communications Policy Code of Conduct
General Risk of Harm – including risk of harm due to bullying, poor practice	Code of Conduct Anti-bullying Promise and Policy Poor practice and Whistleblowing Policy
Reporting Procedures – including risk of harm through not knowing or understanding reporting procedures	Poor practice and Whistleblowing Policy Recognising and Reporting Child Abuse Policy

The Club Risk Assessment of Harm was undertaken on 02/09/20

This Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015, (the Children First: National Guidance, and Tusla’s Child Safeguarding: A Guide for Policy, Procedure and Practice). Our Club also operates in line with the Swim Ireland Safeguarding Policy. There are, in addition to our Risk Assessment of Harm procedures detailed above, further policy documents that support our intention to safeguard children while they are involved with our activities. The following are the additional procedures and policies in the Swim Ireland Safeguarding Policy:

- Section 1 Compliancy including Audit Policy; Child Safeguarding Statement and Risk Assessment of Harm (understanding this document); Membership Risk Assessment Policy;
- Section 2 Working with young people including Inclusion Policy; Well-being and Mental Health Policy
- Section 3 Policies including Age and Gender; Anti-doping and Substance Misuse; Monitoring Movements; Physical Contact; Social Media Policy; Spectator Behaviour Policy;

The Swim Ireland appointed Mandated Person is Kate Hills, contact phone: 0868560672; contact mail: katehills@swimireland.ie

The implementation of the Swim Ireland Safeguarding Policy 2019 is an ongoing process. Our Club is committed to the implementation of these procedures contained in this Child Safeguarding Statement and our intention to keep children safe from harm while availing of our activities.

This Child Safeguarding Statement must be reviewed every two years; the review period is between 1st September 2019 – 31st December 2019. (The next review period will be the corresponding dates in 2021)

Contact details for Club

Name: **Noreen Keating**

Email: cormorantsecretary@gmail.com Phone: 0879186428

Club Chairperson

Signed:

Date: 5/10/20

Name: **Tommy Dempsey**

Phone no: 0874158588

Club Children’s Officer (Relevant Person)

Signed:

Date: 5/10/20

Name: **Paul Lynch**

Phone no: 0868175160

For queries on this Child Safeguarding Statement, please contact the Club Children’s Officer **Paul Lynch**